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PRESS RELEASE

12 October 2021

For immediate release

Intended Peaceful Demonstration by NamPost Employees

NamPost has taken note of a letter by the Namibia Public Workers Union (NAPWU) circulated on social media in respect of an intended peaceful demonstration by its employees, excluding its management.

NamPost had a series of meetings with NAPWU to address the issue of the annual wage demands for 2021. However, the two parties failed to reach consensus with NAPWU wanting an 11.02% increase and NamPost offering a 1.5% increase. Subsequently, NAPWU lodged a dispute with the Labour Commissioner. Whilst this process is ongoing, the employees opted for a demonstration.

The countrywide demonstration is planned to take place on 12 October 2021 between 13:00 - 14:00 at NamPost offices with an intention to hand over a staff petition to the Chairperson of the board of Directors of NamPost.

It is noteworthy that whilst the COVID-19 pandemic was at its height in the country and impacting on all economic spheres, no salary cuts were effected for NamPost employees, and no employees were retrenched. Moreover, NamPost awarded an overall salary increase to employees, excluding management, of 2% the previous financial year.

We would like to inform our customers that no service interruptions are expected and that NamPost remains open to dialogue with NAPWU to reach a mutually beneficial outcome to the ongoing wage negotiations.

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Issued by
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About Namibia Post Limited

Namibia Post Limited (NamPost) was established by the Post and Telecommunications Companies Establishment Act 17 of 1992. The company is owned by Namibia Post and Telecom Holdings Limited (NPTH) which is in turn owned by the Government of the Republic of Namibia. The purpose of NamPost is to “conduct postal services and supplementary services” with supplementary services defined as the provision of Savings Bank and money transfer services.

NamPost has a network of 137 Post Offices and is the only financial and logistic services provider with such country-wide footprint. The span of its infrastructure makes NamPost the most suitable vehicle for financial inclusion in Namibia.

Namibia and by extension NamPost, is a member of the Universal Postal Union (UPU), Pan African Postal Union (PAPU) and Southern Africa Postal Operators Association (SAPOA). Therefore, it carries the international obligation to provide universal postal services in line with the requirements of the world postal body, UPU.

For more on NamPost please visit www.nampost.com.na

