

ANNUAL REPORT



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VISION

to be the best at what we do!

MISSION

We provide postal, financial and logistic solutions to keep people in touch and to enhance their quality of life.

VALUES

Integrity

Accountability

Caring

Teamwork

FACTS ABOUT NAMIBIA

	Conseti Obargeena Kavango territer Catego Osabaco Kavango territer Kunene Oljozondupa
Land Area: Population:	824/209 km2 Hardsp
Capital city:	Vidhoek
Official language:	English Karas
Other Languages:	Oriviento, Afrikans, Nama, Damsac Orijneror, German, Ruchangai, Setsaana, and others,
Major Ethnic Groups:	Ovawambo, Vakwangali, Damara. Ovaherero, Nama, San, Afrikaner, German, and others.
Currency:	Namibia Dollar (NAD)
NamPost Branches:	140

GROUP STRUCTURE

GOVERNMENT OF THE REPUBLIC OF NAMIBIA



100% Owned Namibia Post and Telecom Holdings LTD



100% Owned



nampost"











50% Owned

100% Owned





C.J.W. Coetzee

E.N. Hamunyela

BOARD OF DIRECTORS



Dr. P.J. Boer

N.S. Field





Norman Cloete GM: Corporate Finance Berlindi Van Eck GM: Corporate Marketing

EXCO



Sonia Bergh GM: Human Resources





Gwen van Wyk Acting Head: Internal Audit



Bertie Reyneke GM: Savings Ban



Clement Dunaiski Acting GM: Postal Services



Philip Mans GM: Information & Communication Technology

Max Schafer GM: Courier



Eldorette Harmse Head: Legal Services and Company Secretary

chairman's REVIEW



Dr. K. Shangula • Chairman

Chairman's Review

Introduction

It is with great pleasure that I present this Chairman's Review for the financial year ended September 2015, which summarises the achievements of the year and provides an overview of the company's strategic plan.

It has been another busy and productive year for the Group. The market opportunity in front of NamPost is significant and the Group is well positioned to take advantage of it.

The results and performance of the past year reflect the benefits of our operating strategies which are focused on positioning the Group to generate greater shareholder value in the long term.

Strategic Progress and Investments

We made significant investments in all areas of our business during the period under review, particularly within our stategic growth activities of laying the foundation for expanding our financial services offering. In doing so, we have also laid a strong foundation for achieving our goal of becoming the recognized leader in providing banking services to the un- and underbanked seament of the Numbian market.

Good Governance

Strong ethical standards and behaviours, sucported by opportgovernous equirulantial to antibity company, As a Oraiman and as a Board we view concoste operance as particulary inportant. The Board metis ingularly to discuss the strategy and holds the Serior Management team accountable for its execution. The Board is confident with the poper interain and external controls are in place to ensure the Group's long-tome company. That has been been as a strategy emergement/al spirit that has long juiced NamPoat and height of goards oursesfully since teasibilityment.

Board Composition and Diversity

NamPost recognizes the value of diversity at Board level, which is why our board consists of a wide range of individuals with compenentary skills and experiences from a variety of business backgrounds that support the strategic and ocerational direction of NamPost.

Moving Forward

Looking ahead, our priorities for 2016 are clear. The following strategic objectives will set the foundation for the execution of the strategic plan to be carried out. Those objectives being to:

- Transform the Post Office and position it to better serve the customers' needs;
- Maintain mail services while creating new channels of communication in line with modern customer demands;
- Redefine and reposition courier services focusing on express services, distribution and logistics;
- Enhance existing financial products and introduce new products meeting the needs of low income people and the middle-low income segment;
- Maintain a sound IT infrastructure to support the envisioned business undertakings;
- Transform the performance culture and skill base of NamPost staff to fit the changing business needs; and
- Engage strategic stakeholders with the aim of fostering business growth, strategic positioning and strategic support.

Social Responsibility

We remain cormitted to maintaining our standing as a leader in enclose betwour and social responsibility. Cur continued strive in this area is evidence of our concern of the headth and welb-leang of our employees, the environment and, the communities that we serve hambest continues to provide its products and services in several communities around hambla, purely as a social in several communities around hambla, purely as a social communities around hambla, purely as as social principes. Rendering these services in the communities in indexing our explositions in an always been important to NamPost and we are committed to continuing to do as

Chairman's Review

Taxes

As a corporate citizen, NamPost has paid over N\$ 31 974 271.38 million in taxes to the Government. NamPost remains committed to comply with the prevailing tax laws in the country in general. NamPost is committed to maintain a status of a comorate citizen that complies with legislation and regulatory practices.

Dividends

In line with its dividend policy. NamPost has not declared dividends for the period to review, as its funds are invested in the further expansion of the business; in particular, the expansion of its financial services offering to ensure both financial and social inclusion of the Nambian pocole.

Our People

Nambat has a committed workfore of nexity 800 people stread across 140 potbl autors who are declated to the marketing satiling and distribution of any poducts and services all around the county. The declated and within our business over recent years have toted the realismone and adaptability of all. Our business would not be in the streng position it is in today 11 it was not for our people ning to the landinges, both individually and collectively.

Shareholder Engagement

Effective engagement with the shareholders' representatives is an important part of my role as Chairman. In this respect, the NamPost Board was pleased to meet with our Shareholder representatives at various piatforms, and notably at last year's annual general meeting (AGM).

Acknowledgements & Conclusion

On behalf of myself and my feloro Directors, leved i like to advonketige the third voice and commitment of all the men and women of NemPoist anound the country out the past year. Addronaly, leved lite to think our Chef Executive Odfrez: Festue Hengua, and the Executive Laderthin. Dans for their diversition of strong leadership. I would also like to thank our obligavias on the Band, our Management Team and staff around the country for the not they have abject hengen to leake Market the sound bounds is like themas to leake Market the sound bounds is like and the sound the country for the not they have abject themas the Network the sound bounds is like themas to leake Market the sound bounds is like. It continues to be a halimark of NamPost that we embrace change and continually adapt and innovate. These are exciting times for the business and we look forward to keep abreast with the diverse needs of the markets we serve and industry norms.

I vouid like to conclude by expressing gastude to the line Minister, the Honourable Tjøkero Tweya, Minister of Information and Communication Technology, as well as to our parent company, Namibia Post and Telecom Holdings LLd. for supporting NamPost to achieve its objectives.

in

Dr. Kalumbi Shaqqula CHAIRMAN

overview



Festus Hangula • Chief Executive Officer

Chief Executive Officer's Overview

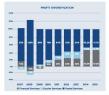
To sum up the year was solid with positive itends remaining in place. The strategy is long onecuted and the results are encouraging. However, the gloss on the financial performance for the year is larined by the resultation of financial assets that recorded a significant unrealised loss if that unrealised loss is taken out of the equation, profit before tax werk to by 428 to N358 million.

Delivery on Strategic Objectives

We continue to make good progress on the goal of stategical transforming Nam-Post and positioning it to better serve the customer's needs, as evidenced by the continued strong growth in profit of Financial Services (19%). Courier (19%) and Agency Services that contributed strongly to the 17% growth recorded in the Postal Services business unit.

With a teasonable growth still being experience in must the diversification in path being activated is encouraging interest. Jocking back to 2008, we had 98% of prefit concentrated in the Postal Services business with. This sum the dependence on Postal Services business was 4% from 4% ast year. The detire was caused by both Financial Services, which improved from 1% to 12% of the confer-secture below.

Notably, Postal Services' profitability has been growing positively. However, that of other business units grew faster hence the achievements recorded.



We are making good progress in modernising the delayer of Courie Services. All Post Chices non-Invesaccess to stock-and race system that allows customents access information online on the progress makes in the delayer of there process. This has to a large extert, been made possible by the upgrade of our II in the articipation of the Financial Courie Services attempts, the Infrastructures aw the bandwidth of each post office more thand-public

The Financial Services Enhancement Project continues to more forward and the first fusis of the reject should be evicent during 2016. Amongst others, the initiation of the SmartCard (banking card) Replacement Project tander was a major highlight of the year and we explose the full project to be finalised during 2016. The project banking cards, the ord result to our customers is a soliddynamic and source card liketion main products and delivered on a modern payment patiform system.

Nambost is well aware of the fact that in its type of business, it's critical to have a good ICT infrastructure to support the roll out of the strategic objectives. Accordingly, we initiated a comprehensive IT network and application audit which was completed during September 2014.

Consequently, during 2015, we had major projects to upgrade the IT security, excend network capacity and have better tools to monitor the performance of the network and applications. I am most pleased to note that all projects were successfully completed.

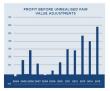
With all the strategic actions being planned and taken, it is imperative that staff are pulled along. We therefore aim to transform the performance culture and skill base of NamPost to fit the business needs.

Chief Executive Officer's Overview

This strategy is pursued along with other strategic objectives and is dove-tailing with the entrenchment of our values (Integrity, Accountability, Caring, and Teamwork–I-ACT).

Financial Performance

As mentioned earlier, if the revaluation of financial assets that recorded an unrealized loss of N853m (due to increase in interest rates) is taken out of the equation, profit before tax went up by 42% to N858 million.



Why should one consider looking at the figures excluding unrealised fair value adjustments (uEVA) as per chart above?

As the term implies, the loss is unrealised and is an indication of what could have been if all financial assets of the company were sold at the financial assets, and we have no intention of selling them. When excluded, it is easy to see the actual (realised profit)(ass) of the company and that the ternd observed since 2009 is till in place.

Growth in customers, financial trading, growth in volumes, and prudent management of expenses during the year led to business units performing as follow (business unit profit figures exclude head office costs).

- Postal Services revenue increased by 7% while profit expanded by 17%.
- Savings Bank revenue increased by 31%.
 However, profit expanded by 17% only as a result of strong growth in cost of sales (profit excludes uPVA).
- Courier Services revenue expanded by 18% resulting in a growth of 18% in profit.

NamPost managed its costs relatively well to register a growth in expenses of 12%. This is deemed reasonable in the context of having spent substantially in projects, new If and banking staff, ICT infrastructure upgrade and courier fleet replacement.

Strategic Outlook and Looking Forward

Strategy

Our strategy opsis remain unchanged and we will herefore controls with Tost. Office transformation, revenue greath and diversification, dynamic septoms to customer needs, and positioning our staff to better understand; pursue and adhive the company's stategorobjectives, in support of those, the financial services expansion will be guined. If initiaturates will continue to be provide the term of the term of the term objectives and HR will will have to be used acquired to drive the new business and to enhance acquired to drive the new business and to enhance acquired to drive the new business and to enhance acquired to drive the new business and to enhance

Projects

The project to modernise the ICI Infinitututive and the project of respanding Financial Services will continue who then new financial year. Both these two projects are capital and expense intensive and will therefore have a majoritie impact on the financial year. However, this should be regarded as an financial year. However, this should be regarded as an intensivement in the capacity to generate more revenue which we expect to start showing as from the second hold of 2006.

Chief Executive Officer's Overview

Regulations

The Communication Regulatory Authority of Namibia (CRAN) has for the asst few years, been focusing on the establishment of the regulations for telecommunications and troadcasting industry in particular. The focus has now shifted to the establishment of the regulations for the postal sector. This is a new experience for NamPost and we look forward to the new developments.

As for the future, I am confident that the company is on the right track. Apart from creating shareholding opportunities, it continues to be benefitial both in all the communities in which it is operating, as well as in Namibia.

Appreciation

Nothing could have been achieved without the efforts of our staff, the foresight of our Board and the support of the shareholder. Therefore, thank you to:

- The Minister of Information and Communication Technology, the Honourable Tjekero Tweya, for his support, and guidance during the financial year.
- The NamPost Board members for their foresight, guidance and diligent governance of NamPost, encouraging innovation, business growth and consistent prudent management of the institution.
- My colleagues at all levels of the company for embracing the NamPost strategy and making sure that it is successfully rolled out.
- All the customers and stakeholders that supported the company, I graciously invite them to continue their relationship with NamPost.

Festus Hargula CHIEF EXECUTIVE OFFICER



CORPORATE FINANCE



Norman Cloete • General Manager: Corporate Finance

Corporate Finance

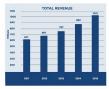
Financial Performance for the Year Ended 30 September 2015

Group Key Results

- Group revenue increased by 15% to N\$10 billion
- Group operating profit before unrealised fair value losses increased by 34% to N\$52 million
- Group unrealised fair value losses increased fourfold to N\$63 million
- Group profit before tax decreased by 121% to a loss of N\$5.4 million
- · Group return on equity -1% (2014 restated: 11%)
- Group total assets increased by 15% to N\$4.5 billion

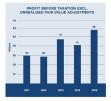
Financial Performance

The group revenue increased by NB224 million to NB1 billion achieving a year-onyear gowth of 158. This performance was achieved desholt the labour unset at the South African Postal Operator which had a negative match or and mal do acreel revenues. The dhange in automore behaviour in favour of digital mailing and business. The adverse effect of these factors on our orable business are being outwreted by growth in the Counter, Francial Services and Agency business seaments.

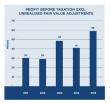


The group recorded a loss before tax of N\$5.4 million (2014: a profit before tax of N\$262 million). This includes an unrealised fair value loss of N\$633 million (2014: an unrealised fair value loss of N\$15 million). NamPost busiess units its joint venture SmartSwitch Namibie (Pty) Ltd and its subsidiary NamPost Financial Brokers (Pty) Ltd (PostFin), recorded good growth in their respective areas of operation.

SmarSMuth Namibia recorded a profit after tax of N875 million (2014 N870 million) and paid a dividend of N876 million to each of its shreeholders during the year. PostFin recorded a profit after tax of N8507 trousand (2014 N8563 throusand). The company has now established itself well in the micro-lending business and is expected to continue growing to become one of the leading micro-lenders in Namiba.



The group remained profitable with an increase in profit before taxation of 40% to N\$58 million from the previous year. This excludes the unrealised fair value loss of N\$ 633 million.



Corporate Finance

Cash Flow and Investments

Cash utilised in operating activities amounted to N\$49.6 million (2014: N\$42.6 million cash generated). The overall cash and cash equivalents at year-end decreased by N\$19.4 million to N\$911 million (2014: N\$10.6 million).

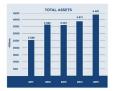
The group has invested N\$1L8 million in infrastructure with a further N\$9.7 million committed to mainly revamp the IT infrastructure and expansion on the banking platform.

Strengthening the Statements of Financial Position

The financial position of the group has continued to grow stronger with an increase of NS6CO million in the value of the total assets to $N \leq 4.5$ billion in from NS 33 billion in the prior year. The strength of the statement of financial position remains a key focus area to serve as the engine for sustainability and future growth.

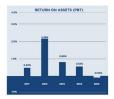
Investment management is an ongoing process whereby we strive to achieve consistently high returns by actively managing the investment portfolio for sustainable profits. We have ensured that risks are managed appropriately through an effective asset and liability management system and process.

The depositor's funds have increased by N\$633 million to N\$4 billion, representing a 19% increase.



The asset base of the company has been strengthened and grew by 15% to N\$ 4.5 billion.

Return on assets before unrealized fair value losses amounted to a satisfactory 14%, but was reduced to a negative return of 0.05% after accounting for unrealised fair value losses.



Looking Ahead

Good progress is being made with the implementation of our strategies to diversify our business operations and to introduce innovative products and services. We mainlained our leading role in the competitive courier market by delivering a service of high standard to our customes and we continue to play an important role in the financial services market.

Improvement of effectiveness and efficiency of operations remains a high priority. The demand on funding remains high and may affect the pace of innovation and expansion of our service offering.

SERVICES



Clement Dunaiski • Acting General Manager: Postal Services

It is the intention of the Postal Services business unit to ensure that the Post Office is to be a convenient and reliable gateway for all NamPost products.

The Business Unit has both a clear and defined mission aligned with that of NamPost Ltd and cohesive, demonstrable strategies to achieve that mission.

Departmental Accomplishments

Postal Services recorded revenue of N\$ 540 million, which is 7% more than the previous financial year. Operating profit before tax for the business unit was N\$ 581 million, which is 9% more than 2014.

The continued profitable performance of the business unit demonstrates that the strategy of products diversifying is bearing fruit.

The contribution of the Courier business to Postal Services compared to the previous year, grew by 6%. The Financial Services commission to Postal Services' grew by 16% and the Agency commission grew with 48% and has subsequently enabled good performance.

Administration and Operational expenses were 2% below budget.

From the Service Delivery perspective, Delivery Standards were above the required 90%. The recently acquired automated sorting machine processed more than 7 million items since February 2015.

Staff engagement was high on the business unit's agenda Weakly meetings joint sales operations, and the SAPOA games all contributed to the NamPost values of Integrity, Accountability, Care and Teamwork, Regular training on various subjects were performed.

Postal Service Business Unit Encompasses the Following Business Divisions:

- Mail Services
- Hybrid Mail Services
- · Post Offices
- Agency Services
- · Philately Services

The Post Office

We continue to fulfil our mandate in ensuring easy access to Postal, Courier and Banking services to all citizens and to modernise the postal network. The number of post offices is 140. The number of PO, boxes installed is 19010 with an occupation rate of 86%.

The following Post Offices were renovated to improve the look and feel: Ausspannplatz, Witvlei, Mariental, Rundu, Tsumeb, Grootfontein, and Oluno. A project to improve the look and feel of all the post offices is underway.

The following post offices were upgraded to include internet services, lamination and copying facilities: Windhoek, Ausspannplatz, Klein Windhoek, and Okahandja.

Mail Services

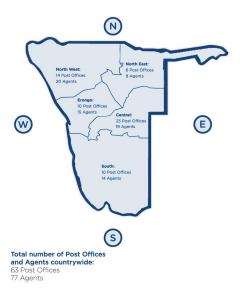
Mail business prides itself in continuously offering quality products and services.



The graph below illustrates Inbound and Outbound Mail handled as from 2007 to 2015:

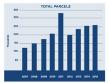
Letters posted increased by 4% while Letters received increased by 18% during the period under review. In total all letters handled increased by 4%.

REGIONAL POST OFFICES AND AGENCIES MAP



Parcels Posted and Received

The graph below illustrates inbound and Outbound parcels handled as from 2007 to 2015:



ti can be observed that the total caractis handled how book microssing and last year eccoded a 4% microsse in parcets postel and a decrease of 25% in parcets received. The decrine in parcets received can mostly be attifued to the inarghy attikes in South Africa Post. A similar their is observable in ENS as part the draft below which reflects a 10% morease in postel similar them and a total 3% decrease in mediverse by microsse by 10% entremand by 4% and ENS microsse by 10%.

EMS Posted and Received



Quality of Service

Postal items posted at a Post Office for delivery at another Post Office in the same town

Target % Performance %

2013 = J+2 days 90%	90	88
2014 = J+2 days 90%	90	90
2015 = J+2 days 90%	90	90

In line with set target ("J" is the day of posting)

Postal items posted for delivery between main towns

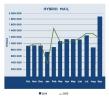
	Target %	Performance %
2013 = J+3 days 90%	90	91
2014 = J+3 days 90%	90	93
2015 = J+3 days 90%	90	96

Improvement of 3% ('J' is the day of posting)

Hybrid Mail services

Hybrid Mail Services combines electronic transmission and a physical delivery that utilises an integrated mailing technology that accelerates the delivery of an institution's invoices or statements to their clients at an affordaiole price.

The graph below shows the Hybrid mall images trends for the past two years:



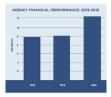
The volume of documents printed decreased by 6%. Major clients being MTC, Telecom Namibia, First National Bank, Bank Windhoek and NBC.

Major tenders awarded to NamPost:

- · Ministry of Finance,
- · City of Windhoek.

Agency Services

Due to the introduction of relationship management and the direct sales approach, commission income performed well, income from pension distribution indicates a marginally positive growth.



Philately Services

The following commemorative stamp series were issued during the period under review.

 On 6 February 2015, stamps commemorating the UNESCO World Heritage Site were issued.



 On 21 March 2015, stamps celebrating our 25 Years of Independence and our New President were issued and officially launched in the capital at the State House.



 On 15 May 2015, stamps depicting the Bee – Eaters were issued.



Philately Services

 Stamps of the Small Antelopes of Namibia were issued on 22 June 2015.



 On 6 July 2015, stamps depicting the Baby Big Five of Namibia were issued.



 On 19 August 2015, stamps commemorating the Sharks of Namibia were issued.



 On 1 October 2015, a series of Stamps depicting the Coursers of Namibia were issued.



Future Philately Plans

Promoting education in philately among the schools and developing stamp collecting as a hobby from an early age is our strategy going forward.



courier SERVICES



Max Schafer • General Manager: Courier

Courier

Courier business reported 18% revenue growth in the financial year ended 30 September 2015. Profit before internal charges was 45% above the last financial year.

Our camings are the result of high levels of new business generated in total, 149 new accounts were signed. Continuous staff training, re-engineering of processes and regular customer visits, combined with staff commitment to delivering good customer service, have contributed to this success.

The business unit maritained its market leadership in the ownight market during the financial year by acquing business from, emorgat others, two financial institutions and two retail groups. The international express service competes in a highly competitive market. In which multinational companies such as DHL_TNIE foods and Stynet also coerest. Specific, intervise training international express services are planned for the new financial express services acconductures.

The couter and logitiss market wintessed several changes in the epotype year. TN and FedS merged, which had an impact on the Namibian market. This merger is however to expected to have a significant impact on our operation, both domestically and interactionally. They ever allow interact the acquisition of Wes Bark Termsont by FP Du To Transcot, and new entrans in the hindury such as Parther. Express and SBS course' services are all taking ther share in the compatible course and taking ther share in the sound to the sound to the sound to the sound compatible course media. Looking that the basiness unit will have to reposition taked to attain or maintain the existing growth media.

Worth methoning are the challenges to expand and modernie occure work/benational areas to ensure that we can cope with the expected increase in pared vourses. Fracel vourses increased by 19%, posing a erosotimation in rice relevance adequately and count Al possible efforts are being made with NPTH Namiba Postal and efforts are being made with NPTH Namiba Postal and Tescom Holdings to final subalic Occurse operations and werehouse score. Unfortunately, the process is slow and has to far viewants.

Courier Profit before Tax and Internal charges

The small growth in parcel volumes of 10% did not contribute to expected revenue growth and ultimately reflects the decline in profitability.



Parcel volumes in Courier

Growth in the number of parcels handled increased with 10% compared to the previous year. Total weight (kg) carried increased with 18% for the period under review.



NAMPOST SAVINGS BANK



Bertie Reyneke • General Manager: Savings Bank

NAMPOST SAVINGS BANK

Retail Banking:

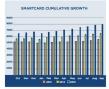
As per the previous year, NamPost Savings Bank continued its excellent growth during the period under review.

Treasury activities contributed considerably to the strong increase in profit, which increased by 18%. With the good sustained growth, the Savings Bank now contributes 48% of the total NamPost profit before costs associated with head office activities.

The total investment book increased by 14.6% and even more significantly, the number of investors increased by 24%. This once again illustrated that more and more Namibians out their trust and their investments with us.

We expect interest tacks to increase slightly during the course of the next francial year. This will have both positive and negative implications. An increase in interest rates will be positive to our customers as they will derive more from their investments. Equally, hum?bot will derive more from money market investments. The increase an interest roles in sequence to hum?bot the same that bond investments and related investments are likely to report neastive marks to market valuation.

The SmartCard Savings Account with its biometric security features remains a very popular Namibian bank account. Over 56 000 enrollments were recorded for the year under review.



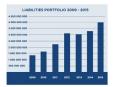
The security features of our cards remain the best in the industry. We are looking forward to the next year where we will enhance our banking systems as well as our product offering.

The emergence of a number of new banks will cross again put the emergence derived derivery and products. To remain relevant and competitive, our focus will be on new banking system, products enhancement; increasing the competency level of our Human: Resources, and service delivery. Our large footprint of Mo post difficies and network of point of alses devices give more and more Number to the cogniturity. To be financially included and have access to banking services.

Treasury

As indicated earlier in the introduction, the Treasury Department continued to perform well. The total funds urger management, including the savings accounts has increased by over 18% to NS39 billion. The continued strive for service excellence and personal client attention have once again been the contributing factors in the successful achievement of the Builens Units objectives.

As was the case in the previous financial year, sustained profitability, portfolio growth, service excellence, new product development, and further employee development will be the main focus areas in the new financial year.



NAMPOST SAVINGS BANK

Global Economy

The global economy is projected to grow at 31% for 2015, slightly lower than in 2014 according to the July 2015 World Economic Outlook (WEO).

Reletive to last year, growth in advanced economies is expected to pick up slightly while it is projected to decline in emerging markets and developing economies. With declining commodly prices, depreciating emerging market currences and increasing financial market volatility, downside risks to the cubock have rise, particularly for emerging markets and developing economies.

The LS economy exanded onew mank by the improved porformation in the construction, not toda and optimise actors, an increase in comumer sponding backur make, in the Euro area, economic activities were thorper manify due to easing creat controlling were through the control of all obtained and manufacturing sectors. Jacomic economy continued to be in received in demonstration and the induced and troigin demand. CDP growth in both to be an increasion, due to the salaysity and household and foreign demand. CDP growth in both chinar and nate manifes understand on the back of amongst others, lower commodity prices and relevances an China.

Russia's economic activities, on the other hand, contracted further, driven by weak consumption and economic distress related to geopolitical factors. Global activity is projected to gather some pace in 2016.

Regional Economy

Growth nub Saharan Alrca surveyal in C2 (203) The concorrary gew 328 km/ally, which integretestial a storedom from the ADR expansion recorded in OI and was the softest; pace of growth since the height of the financial crisis in 2009. The region has been severely impacted by the smap operain in oil and other commonld prices, which transitis in those meanures, weakening currencies, lighter financial conditions and ultrately, slowe growth. Going forward, commodify unices are expected to remain took, thereby dashing hopes of a portrout rad stong rescovery. This situation, coupled with uncertainty agarding the iming of the fails fit taid has is lakely to put additional stein on public finances, exacebase financial headwinds and further weaken the regional geopolical stefs such as security threats in kinely and geopolical stefs such as security threats in kinely and geopolical stefs such as security threats in kinely and man continued electricity problems in South Arica, suit case regional geoverheal.

Domestic Economy

The connects economy disclegad a good performance during the scord quarter (2015 as reflection in activities across most industries, attrough the mining and low-tim sectors remained weak. The storing growth was primarily driven by the continued robust construction activities in the public and drivets sectors. The terrational activities in the continuation sector also showed a positive performance. Risks to domatic growth areaind use on the source growth of the country's trading partners such as china, soft commodity prices and the prevaling anought.

NAMPOST SAVINGS BANK

Inflation

Namibia's overall inflation has remained relatively low, standing at 33% in September 2015. The decline on the annual inflation are resulted from the decline in the price of the crude oil and the knock-on effect on prices of large basket items such as housing, water and electricity, gas, and other fuels.



Interest Rate

The Bank of Namibia increased its Reporate by 25 basis points to 65%, and thereby gave rise to the increased money market rates.



Source:

Bank of Namibia Quaterly bulletin, Bank of Namibia Monatary Policy Statement 21 October 2015, Bloomberg,



corporate MARKETING



Berlindi Van Eck • General Manager: Corporate Marketing

Corporate Marketing

There is an old clock that says the heart of your business access less in Brankeford, a NamPot, tee enterphote this clock. Most aspects of NamPot, business depends on cost effective, auccessful materiary tochniques. For the period under review. Corporate Maxieting enraned statisticat on is ong teen thereic clocknets et that 200 which is build the NamPots band name recognition and to ensure that it.

On the communication and promotional siste, all objectives set in the institutional Marketing Plan for 2015 have been mit: to ensure that the comeany moves with the times, strategic focus was objected on evoloping communication and marketing of products and services on various social media platforms and to ensure that the company, keeps in touch with new and emerging generations.

NamiPost subscripted to various social media platforms to metker and communicate is products and services which contributed to increased orduct knowledge and update of Courser, Postal, Savings Bark, Philately, and Pacifir product definings. The current objective set for Social Media is to grow the number of outpromes a faits are usen. For the forencial year ending Sectomber 2016, the objective will be to engage more and for longer periods of time with ear social media communicator.

Outward looking, the success of NamPost often rests on its solid reputation as a well-known, fustad brand. Maintaining that reputation is challenging. To ensure brand visibility, the Marketing Department actively participate in selected community programs and also attended various regional trade fairs that took place in 2015.

Since we value our clients and the communities that we operate in, the NamPost Corporate Social Investment Committee (S3) was stabilished in 2015 and is still in its embryonic stage. The aim of this committee is facilitating and creating various platforms for contributing to the communities in which we operate and towards social upliftment, while at the same time enhancing business relevance and subtrability. The following social investments were made during the financial year under review:

- Transportation of Cancer Apples (N\$350 000)
- · Community projects (N\$80 000)
- Education (N\$30 000)
- Various Conferences of key Stakeholders (N\$30 000)



AUDIT



Gwen van Wyk • Acting Head: Internal Audit

INTERNAL AUDIT

The internal Audit Department is an independent appraisal function that reports functionally to the Board Audit Committee and administratively to the CEO. It is responsible for compiling and executing a Rsk Based Strategy within NamPost. Its Annual Work Plan is approved by the Board Audit Committee.

A number of suids were concuted during the period inder rows, and islandfa valamissters have been assigned soeche recommendations for Management in ordet in inderner termadia um fastiation massuss. These reports are presented to Management and the Board Aust Committee from monitoring. Kay asso that were austited were Payrol, including annual increases and optimizers busites. Leven Process, José Regularge Verifications, Dvertime Rend Allowances, and the Francial Intelligence AL Comparison.

The Department also conducted "impociency" which were suprise audits at Post Offices and other wass of operations. A total of 25 intercents and investigations electing to fraud. Their and related activeles were conducted and reported during the year under views. The Whistle-Bolowy Pogens is also in pace, and this wijnes staff and the public an opportunity to report the Whistle-Bolowy Pogens is also in pace, and this migratiest on an enorymous basis. The Board Audit Committee meets austerly and sivel informed of these audits and other activities of the department:

The Department also facilitate the Tisk Management Phones for the Company, says ret boload abound thisk Management Farework. All risks pertaining to stategy constain, compliance or environment) mattern were assessed, first on an inherent basis, and after date documentation and storing of controls and metaption strategy to these were documented and woorked on a strategy to these were documented and woorked on a blandar and Competencement persons for an or line blandar and Competencement persons for an or line the Company faces, and this ensuins that effective the Company faces, and this ensuins that effective



human RESOURCES

52



Sonia Bergh • General Manager: Human Resources

Human Resources

Proper management of costs is important in Human Resources (HR) and needs to be justified to the revenue generating departments. Cost containment measures were put in place and adhered to, resulting in HR spending remaining within budget during the year under review.

Entrench NamPost Values (I-ACT—Integrity, Accountability, Caring and Teamwork)

The I-ACT program was put in place and executed. Departmental templates were developed and submitted to departments to provide HR with their I-ACT initiatives. HR continued to support departments to entrench the values.

To establish the effectiveness and the impact of the exercise of entrenching the values, a service provider was appointed to do the IACI survey and the results will be available during the 2016 financial year. The results of the survey will further guide NamPost on what actions to take.

Applicable HR Policies

Applicable policies and procedures are important for any company to be able to have good order and compliance. Due to the changing environment, legislation, markets and numerous other issues, policies should not be seen as acts in store, but rather as dynamic adocuments that should be reviewed regularly to ensure they are up to date and remin applicable.

A policy audit was done at the beginning of the financial year to determine the relevancy of policies. The policy audit was done by an internal committee that identified policies for revision. Subsequently, policies were reviewed and revised where necessary. A total of 7 policies were submitted for accrowal by the Board.

Executive and Management Development

It is important that Management should be resilient leaders. NamPost endeavours to develop the Management team to be able to face any business challenge, and to grow the Company in order to remain a sustainable and relevant entity for many years to come.

EXCO and Management participated in the Leadership Development Programme including the seminar by John Mawell, the Character Transformation, Risk Management, Foundational Leadership and Couching for Performance in addition, several short. Ibrak/sat, sessions were held where the tooic of strategy and managing strategic objectives way presented.

Capacity Building Plans and Training Conducted

Capacity building is an important objective of NamPost. It recognises that we do not only build capacity for the Company, but for the Nation as well.

A Training Needs analysis was done at the beginning of the financial year and training schedules were developed and executed accordingly. Quartery training schedules were communicated to the Business Units. In-house operational and succort training was conducted as per the identified needs, and training that could not be provided in-house was sourced from service providers.

NamPost registered with NTA as required and paid levies according to the guidelines.

Departmental Strike Management Plans

Strikes are devastating events that can have an adverse effect on a company and its people. A strike Management Policy was developed and approved during the financial year. Strike Rules were also agreed upon with the Union and an agreement was signed accordingly.

Human Resources

Due to the diversity of NamPost business, it was required to put individual departmental strike management plans in place. This is to ensure that should a strike occur, it would be properly managed.

Departments, in cooperation with the Employee and Labour Relations division under HR, developed Strike Management Plans for every department

Staff Engagement

The Huma Resources department General Managortiopathr with hold repartment facility attended several Regional Potamatars meetings Human Resources sites mes with endlogees in other department on a regular basis, and on request, provided assistance, explined procedures and gene cataly on policy and human resources related Issues. Human Resources were also involved in rescript discusse. All same attentified uting these engagements were addressed and fleetback was given to the relations popela singularity.

INFORMATION

& COMMUNICATION TECHNOLOGY



Philip Mans • General Manager: Information & Communication Technology

INFORMATION & COMMUNICATION TECHNOLOGY

During the financial year model 30 September 2015. NamPost ICT was able to deliver on the strategic goals that have been studieted for the year, thus supporting the ICT mission of enabling NamPost to reach its strategic objectives by providing systems that allow the bulness to remain portiabile, efficience and effective and ensuring consistent access to company related information.

One of the major focus points during the past financial year was the upgrade of the NamPost infrastructure for all Post Offices outside of Windhoek and the redesign and implementation of a new security infrastructure for the whole business.

A project named 'I' Destiny' was initiated in December 2014, July 2015, NamPost ICT successfully implemented to new Firewal systems and architecture; and rectified all IT audit findings that have been identified through an extensive security audit that was done by a company called Sector 5.

With agoids to the NamPac Network infeatorular upgrade, kemPach [1: chinalida two prograds during July 2015 for the MPLS, upgrade project was only applicable potents. The MPLS upgrade project was only applicable to Past Offoss outside of Windhoor, in summary, NamPach (2: Wann Lot and use landers for the MPLS and VSAT projects and awarded the tensions during June 2015. A Utal of 63 Past Offices were upgraded from Refixes to a minimum of 532/cbs network ines and the main hobs to 249pen network inter, For the post offices that did not have access to MPLS network with address that did not lowed through a the second vSAT metalities periodary had to work through DPS connectivity.

NamPost ICT also completed the tender processes for the implementation of a new APM (application performance monitoring) and NPM (network performance monitoring) system. The NamPost Head Office was also re-cabled as the did cable infrastructure was now over teny quees did. Loding at the new financial year ending September 2016. NamPost ICT will focus on concellence precists and gating the interacturus and interfaces mady for the new financial system trust will be indicated and using the new financial system trust will be indicated by another the second second second second second second financial system trust because the second second second in "systemcoursegied infrastructure solution outrop the new financial system trust be seare time we will also indicate projects to become ITL and PC correlater. Thus, then rem financial year, the same time we will also indicate trusting colocities to node to provide systems, tools and technologies that will assist, nemPost in achieving its startesci coals:



CORPORATE GOVERNANCE





Eldorette Harmse • Head: Legal Services and Company Secretary

Corporate Governance

Introduction

Strong ethical standards and behaviours, supported by open governance, are fundimental to a healthy company, As a Contary, we are very conclude that do spermanem surface the demands of our business, our shateholders, and other stateholders. Changes in our devicements in inchronogu, reduktion and our instrudent premise hait to our healtholders (points of vice and e norma, ethic to our healtholders) points of vice and ensure we are well-equipped to respond to their components.

Governance

The Board meets regularly to discuss strategy and holds the Executive Management team accountable for its execution. The Board ensures that the proper internal and external controls are in place to ensure the Group's forgiterm success while continuing to allow for the necessary entrepreneural soint that has long guided NamPost and heiped it to grow so successfully since its foundation.

Board Composition and Diversity

NamPost has a strong and balanced Board with a range of complementary skills to support backgrounds.

Director Continuing Education

Directors are continually advised on policies and procedures applicable to the Board and committee meetings and the rights and responsibilities of Directors. The Company also encourages Directors to attend appropriate outside continuing educational programs, the costs of which are carried by the Company.

Board Meetings

The Board holds at least five formal Board meetings a year, of which at least one comprises a strategy review, preceded by a preparatory session. During board meetings, a significant amount of time is devoted to reviewing progress on strategy implementation.

Board Committees

The NamPost Board is supported by three Committees, the Board Audit Committee, the Board Remuneration and Compensation Committee and the Board Investment Committee. The Board Investment Committee The Board Investment Committee, The Board Inte delegated committees, which are composed of the non-executive directors.

Most Board Committee meetings are scheduled around Board meetings in such a way that the Committee Chairman can give a full and timely report to the collegues on the committee, debate and decision making and to bring to the Board's attention any issues of note or concern.

The Board Recognizes and Manages Risk

Nambati committed to emodeling risk immangament protocis to support the achievement of business objectives and fulli corporate governance ebligators. The Board's responsible for rewardly and overseng the risk immagament strategy for the NamBati Dicup, and for ensuring the NamBati Dicup, and for ascoppital governance structure. Within that overall strategy Anagement that solespited and reinfernished a risk immagament an interval control system to manage NamPost's mistrate business risk.

Risk Management

The Audit Committee reviews all principal risks and the overall internal controls and risk management framework as part of its annual activities. This process supports the Board's overall responsibility to review, at least annually, the effectiveness of the Company's risk management.

Risk Monitoring

The company's Risk Management: Finamework and responsibility for skill designment. Finamework and less with departmental management. This is bybolay disprind to the "values" of the management Risk. Champions. Risk are appropriately identified availated and managest and resurces are allocated to support the Risk Nanagement Finamework and Pulky. The Management Risk Database and is also resourcible for intergrated Risk Database and is also. resourcible for condraint and exporting the rogority the rogority. Burton programs reports are submitted to the Board Audit Committee and the Board.

Also as part of its origoing review: the Board considers how internal counts and the risk management framework are operating in practice. This process is viewed as cricical to understand the main challenges to the business, both strategic and operational. Executive Management continuousy reviews al principal and emerging risks and each identified principal risk be considered by the Board, who will then allocate cartain risks to the most appropriate back committee

Corporate Governance

Board of Directors	Board	Audit Committee	Human Resources & Compensation	Investment Committee	Other Meetings
Meetings Held	6	5	3	4	3
Dr. K. Shangula (Chairperson)	4	N/A	N/A	N/A	0
C.J.W. Coetzee	6	4	3	4	2
Dr. P.J. Boer (Deputy Chairperson)	6	N/A	3	N/A	3
N.S. Field	6	5		4	3
E.N. Hamunyela	4	4	2	N/A	2

During the year, Board Meetings were held as follow:

Internal Audit

The internal audt function is carried out by the internal Audit Department and is independent of the excernal auditor. The internal audit provides independent, objective assurance and advisory services on NamPost's system of risk management, internal control and governance through:

- Maintaining and improving the risk management framework as approved by the Board
- · Guarterly risk reporting to the Board
- Performing audits and other advisory services to assure risk management throughout NamPost
- Adopting a risk-based approach in formulating its audit plan to align audit activities to key risks across the Company. The audit plan is approved by the Audit Committee annually

The Head of the Internal Audit Department has a direct reporting line to the Audit Committee.

Company Secretary

All Directors have access to the advice and services of the Company Secretary, who accs as Secretary to the Board and its committees. The Company Secretary is accountable to the Board for ensuing that Board processes and companet governance practices are followed. Directors are also given access to independent, professional advice at the company's expense, should they deem in necessing in fulfiling interregonsibilities.

Strategic Review

During the year, the outgoing Board members were active participants in reviewing and finalising the Company's Strategic and Business Plan, drawing on their own experience to challenge and inform the debate. The KPIs and five year Strategic Plan objectives were reviewed as a matter of course.

Conclusion

Overall at NumPost, we recognise the need to continuously update and upgrade our controls and governance and the need to maintain our focus on risk management and compliance procedures. We review our governance finamexick regularity to ensure that we new log-positioned to provide effective oversight over a complex business and formance and strategic direction.

FINANCIAL STATEMENTS

NAMIBIA POST LIMITED AND ITS SUBSIDIARY (Registration number 92/284) Annual Financial Statements for the Year Ended 30 September 2015

Namibia Post Limited and its subsidiary Annual Financial Statements for the year ended 30 September 2015

General Information

Country of Incorporation and Domicile	Namibia
Nature of Business and Principal Activities	Namiola Post Limited and its subsidiary are engaged in the supply of postal services, course services services per services and mice - learning and coatest per priceably in Namiba in addition, poviding the Universal Electronic Perprint System poverment organisations, retailers, employees and oner service providers.
Directors	K. Shangula (Chairperson) N. S. Field E. N. Hamuryela C. J. W. Coetzee P. J. Boer
Registered Office	Post Office Building Corner Independence Avenue and Daniel Munamava Street Windhoek
Business Address	Post Office Building Corner Independence Avenue and Daniel Munamava Street Windhoek
Postal Address	P. O. Bax 287 Windhoek Namibia
Holding Company	Namibia Post and Telecom Holdings Limited incorporated in Namibia
Bankers	Bank Windhoek Limited Standard Bank of Namibia Limited
Auditors	PricewaterhouseCoopers Registered Accountants and Auditors Chartered Accountants (Namibia)
Secretary	Ms. E. C. Harmse
Company Registration Number	92/284
Lawyers	Conradie and Damaseb, Shikongo Law Chambers and ENSafrica Namibia

Annual Financial Statements for the Year Ended 30 September 2015

Contents

The reports and statements set out below comprise the annual financial statements presented to the member:

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Statement of Changes in Equity	76
Statements of Cash Flows	77
Accounting Policies - Namibia Post website: (www.nampost.com.na)	

Notes to the Annual Financial Statements - Namibia Post website: (www.nampost.com.na)

Namibia Post Limited and its Subsidiary Annual Financial Statements for the Year Ended 30 September 2015

Directors' Responsibilities and Approval

of Namibia to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the group as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the group and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the directors set standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework. effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the group and all employees are required to maintain the highest ethical standards in ensuring the group's business is conducted in a manner that in all reasonable circumstances is above reoroach. The focus of risk management in the group is on identifying, assessing, managing and monitoring all known forms of risk across the group. While operating risk cannot be fully eliminated, the group endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints

and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable. and not absolute assurance against material

The directors have reviewed the group's cash flow forecast for the year to 30 September 2016 and in light of this review and the current financial position, they are satisfied that the group has or had access to adequate resources to continue in operational existence for the

The external auditors are responsible for independently auditing and reporting on the group's annual financial statements. The annual financial statements have been examined by the group's external auditors

The annual financial statements set out on pages 73 to 77 60, which have been prepared on the going concern basis, were approved by the directors and were signed on their behalf by:

Director

sfield

Director

Windhoek. 27 January 2016

Annual Financial Statements for the Year Ended 30 September 2015

Independent Auditor's Report

To the member of Namibia Post Limited

We have audited the group amual financial statements and amual financial statements of Numibe Post Limited, which comprise the consolidated and separate statements of financial position as at 3.0 September 2015, and the consolidated and separate statements of comprehensive income, changes in eauly and cash flows for the year then ended, and a summary of spinificant accounting policies and other exclosing information; and the director report.

Directors' Responsibility for the Annual Financial Statements

The company's Directors are responsible for the preparation and fair expensition of threa emuty financial statements in accordance with international Financial Statements in Schardsra and in the manner recursived by the Companies Act of Namibia, and for such internal control as the directors determine is necessary to enable the preparation of annual financial statements that are free from material misstatements, whether due to foruut or enor.

Auditors's Responsibility

Our responsibility is to express an opinion on these annual financial statements based on our audit. We conducted our audit in accordance

with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual financial statements are free from material misstatement.

An audit molves performing procedures to cicane audit evidence about the mours and disclosures in the annual financial statements. The procedures selected detend on the selection of the selection of the selection of the statements, whether due to finautio error. In making those is assessments, the auditor controls in making those in earlier and statements of the selection of the sense that assessments, the auditor controls in making those of the annual financial statements in order to design audit encounts of the surger sense of the sense states of the surger sense of excessing an optimum to the effectiveness of the company and encounted. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the annual financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opnion, the francill statements present fairly, in all material respects, the consolidated and separate francial position on Namibia Post Limited as at 30 September 2015, and its consolidated and separate francial performance and its consolidated and separate cash flows for the year then ended in accordance with international Financial Reporting. Standards and in the manner required by Company Act of Nambia.

Dicewaterhouse copers.

PricewaterhouseCoopers Registered Accountants and Auditors Chartered Accountants (Namibia)

Per: R Nangula Uaandja Partner

Windhoek 02 February 2016

Annual Financial Statements for the Year Ended 30 September 2015

Directors' Report

The directors have pleasure in submitting their report on the annual financial statements of Namioia Post Limited and its subsidiary and the group for the year ended 30 September 2015.

1. Nature of Business

Nambia Post Limited and its substiary are engagaed in the supply of postal services, cour'er services, savings bark services and micro-leving and operates principally in Ambini b. haddhoto, providing the Uriverse Electronic Payment System's applications, products and services to financial institutions, government organisations, retailers, employers and other service providers.

There have been no material changes to the nature of the group's business from the prior year.

2. Review of Financial Results and Activities

The consolidated annual financial statements have been prepared in accordance with international Financial Reporting Standards and the requirements of the Companies Act of Namibia. The accounting policies have been applied consistently compared to the priory ear.

The group results for the year ended 30 September 2015 are as per the statements presented.

3. Share Capital

There have been no changes to the authorised or issued share capital during the year under review.

4. Dividends

No dividends were paid during the current year (2014: None).

5. Directorate

The directors in office at the date of this report are as follows:

Directors	Nationality	Changes	
K. Shangula (Chairperson)	Namibian	N/A	
N. S. Field	Namibian	N/A	
E. N. Hamunyela	Namibian	N/A	
C. J. W. Coetzee	Namibian	N/A	
P. J. Boer	Namibian	N/A	

6. Interest in Subsidiaries, Associates and Joint Ventures

Name of Subsidiary / Joint Venture	Country of Incorporation	% Ho	% Holding	
NamPost Financial Brokers (Pty) Ltd	Namibian	100		
SmartSwitch Namibia (Pty) Ltd	Namibian	50		
		2015	2014 N\$ 1000	
NamPost Financial Brokers (Pty) Ltd Total profit after income tax expense		507	659	
SmartSwitch Namibia (Pty) Ltd				
Total profits after income tax expense		7,485	7,022	
		7,992	7,681	

Annual Financial Statements for the Year Ended 30 September 2015

Directors' Report

7. Holding Company

The group's holding company is Namibia Post and Telecom Holdings Limited incorporated in Namibia.

During the 2014 financial year, Cabinet made a decicion that Namibia Post and Telecom Holdings should be dismantied within the next financial year. Once this is effected, the shareholder of Namibia Post Limited will be the Government of the Republic of Namibia.

8. Events After the Reporting Period

On 2 October 2015, Investment in NamPost Financial Brokers (Pty) Ltd was increased by N\$15 million.

In addition, in October 2015 the interest bearing borrowings to NamPost Financial Brokers (Pty) Ltd was reduced by N\$16 million due to payment made.

The directors are not aware of any other material event which occurred after the reporting date and up to the date of this report.

9. Auditors

PricewaterhouseCoopers continued in office as auditors for the company and its subsidiaries for 2015 in accordance with section 278(2) of the Companies Act of Namibia.

10. Secretary

The company secretary is Mrs. E. C. Harmse.

Postal address	P. O. Box 287 Windhoek
Business address	Post Office Building Corner Independenc Avenue and Daniel Munamava Street, Windhoek

Statement of Financial Position as at 30 September 2015

		(roup Company		
		2015	2014 (restated)	2015	2014 (restated)
	Notes	N\$'000	N\$1000	N\$'000	N\$'000
Assets					
Non-Current Assets					
Property, plant and equipment	4	26,717	23.603	26,171	22,063
Goodwill	5	903	903	-	-
Intangible assets	6	19,122	12,364	18,314	12,364
Investment in subsidiary	7	-	-	1	
Investments in joint ventures	8	9,253	9.511	6,000	6,000
Loans to group companies	9			85,135	54,405
Other financial assets		1,763,961	1,187,372	1,737,488	1,161,055
Deferred tax	12	15,093	-	13,370	
		1,835,049	1,233,753	1,886,479	1,255,888
Current Assets					
Inventories	14	53,901	50,606	53,901	50,606
Trade and other receivables	15	83,564	69.096	83,397	69,182
Other financial assets		2,396,751	2,396,161	2,356,376	2,374,901
Current tax receivable	20	3.627	4,554	3,627	4,554
Loans to group companies	9	-	-	6,250	6,250
Cash and cash equivalents	16	91,145	110,555	89,884	109,797
Total Assets		2,628,988	2,630,972 3,864,725	2,593,435 4,479,914	2,615,290 3,871,178
Iotal Assets		4,464,037	3,864,725	4,4/9,914	3,871,178
Equity and Liabilities					
Equity					
Share capital	17	5.075	5.075	5.075	5.075
Retained income		222,357	224.868	220,870	224,457
		227,432	229,943	225,945	229,532
Liabilities					
Non-Current Liabilities					
Loans from group companies	9	6.250	12.500	6.250	12,500
Other financial liabilities	18	48,975	46,902	48,975	46,902
Retirement benefit obligation	13	13,488	12,605	13,488	12,605
Deferred tax	12	-	10,046	-	10,789
Savings bank investors	19	540,605	262,590	540,605	262,590
		609.318	344,643	609,318	345,386

Namibia Post Limited and its Subsidiary

Annual Financial Statements for the Year Ended 30 September 2015

Statement of Financial Position as at 30 September 2015

		Group		Company	
		2015	2014 (restated)	2015	2014 (restated)
	Notes	N\$ '000	N\$1000	N\$'000	N\$ 000
Current Liabilities					
Loans from group companies	9	6,250	6.250	6,250	6,250
Other financial liabilities	18	442	119	442	119
Trade and other payables	21	115,950	133,648	114,733	131,723
Savings bank investors	19	3.504,645	3.150.122	3.523.226	3.158.168
		3,627,287	3,290,139	3,644,651	3,296,260
Total Liabilities		4,236,605	3,634,782	4,253,969	3,641,646
Total Equity and Liabilities		4.464.037	3,864,725	4,479,914	3,871,178

Statements of Comprehensive Income

		Group		Company	
	Notes	2015 N\$1000	2014 (restated) N\$'000	2015 N\$ '000	2014 (restated N\$ 000
	Hotes	140 000	140 000	140 000	140 000
Revenue	23	1.012.645	883,274	999,894	874.150
Cost of sales	24	(635,707)	(551,501)	(635,707)	(551,501
Gross profit		376,938	331,773	364,187	322,649
Other income	25	5,270	(270)	7,797	2.266
Operating expenses		(330.221)	(292,713)	(323,258)	(288,141
Fair value adjustments	10	(63.275)	(15.160)	(63,275)	(15, 160
Operating (loss) / profit	26	(11,288)	23,630	(14,549)	21,614
Investment revenue	27	3,388	2,272	9,461	2.589
Income from equity accounted investments		3,743	3,511	-	-
Finance costs	28	(1,240)	(3.227)	(1,240)	(1.296
(Loss) / profit before taxation		(5,397)	26,186	(6.328)	22,907
Taxation	29	3.208	(2.225)	3.063	(1.824
(Loss) / profit for the year		(2,189)	23,961	(3,265)	21,083
Other comprehensive (loss) / inc	:ome:				
Items that will not be reclassified profit or loss:	d to				
Remeasurements on net defined benefit liability/asset		(480)	717	(480)	717
Income tax relating to items that w not be reclassified	-ill	158	(237)	158	(237
Total items that will not be reclassified to profit or loss		(322)	480	(322)	480
Other comprehensive (loss) / ind for the year net of taxation	come 31	(322)	480	(322)	480
Total comprehensive (loss) / inc for the year	ome	(2,511)	24,441	(3,587)	21, 563

Statement of Changes in Equity

s	hare capital	Retained income	Total equity
	N\$ '000	N\$ '000	N\$ '000
Group			
Balance at 01 October 2013	5,075	200,427	205,502
Profit for the year		23,961	23,961
Other comprehensive income		480	480
Total comprehensive income for the year		24,441	24,441
Balance at 01 October 2014	5,075	224,868	229,943
Loss for the year		(2,189) (322)	(2.189 (322
Other comprehensive income		(2.511)	(2,511
Total comprehensive loss for the year			
Balance at 30 September 2015	5,075	222,357	227,432
Notes	17	31	
Company			
Balance at 01 October 2013	5,075	202,894	207,969
Profit for the year		21.083	21.083
Total comprehensive income for the year		21,083 480	21,083
Other comprehensive income		480	480
Total contributions by and distributions to owners of company recognised directly in equity Balance at 01 October 2014	-	480	480
Loss for the year	5,075	224,457	229,532
Other comprehensive loss		(3265)	(3.265
Total comprehensive loss for the year		(322)	(322
Balance at 30 September 2015	-	(3,587)	(3,587)
Notes	5,075	220,870	225,945
	17	31	

Statements of Cash Flows

		Group		Company	
N	otes	2015 N\$ 000	2014 (restated) N\$'000	2015 N\$1000	2014 (restated) N\$'000
	les	140 000	140 000	140 000	140 000
Cash flows from operating activities					
Cash (absorbed in) / generated from operations	32	(31,730)	59,128	(37,350)	55,481
Interest income Dividends received	27	3,388	2,272	5,461 4,000	2,589
Finance costs Tax (paid)	28 33	(1,240)	(3.227)	(1,240) (20,010)	(1,296)
Net cash from operating activities		(49,592)	42,352	(49,139)	40,953
Cash flows to investing activities					
Purchase of property, plant and equipment	4	(11,633)	(14,669)	(11,585)	(13,205)
Sale of property, plant and equipment Purchase of intangible assets	4	957 (10.693)	82	(9.832)	82 (3.900)
Sale of intangible assets	6	61	(3500)	(3.032)	(3,500)
Loans to group companies		(6.250)	(6,250)	(36.980)	(12.821)
(Purchase) of financial assets Net cash to investing activities		(577,179)	(332,687)	(557,908)	(318,784)
Net cash to investing activities		(604,737)	(357,424)	(616,243)	(348,628)
Cash flows from financing activities					
Repayment of other financial liabilities Movement in savings bank investors Repayment of shareholders loan		2,396 632,538 (15)	12,901 316,869	2,396 643,073	12,901 302,087
Net cash from / (to) financing activities		634,919	329,770	645,469	314,988
Total cash and cash equivalents movement for the year		(19,410)	14,698	(19,913)	7,313
Cash and cash equivalents at the beginning of the year		110,555	95,857	109,797	102,484
Total cash and cash equivalents at end of the year	16	91,145	110,555	89,884	109,797



Accounting Policies and Notes to the Annual Financial Statements are available on the Namibia Post Limited website: **www.nampost.com.na**



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