



nampost®

Vision: To always be the best at what we do!

Vacancy – Executive: Financial Services

Division: Financial Services

Department: Financial Services

Office: Windhoek

Primary purpose of position

This is a senior executive position (Paterson E4) reporting to the Chief Executive Officer. The purpose of this position is to implement the financial offering strategy of NamPost; and optimise resource allocation/utilisation in the financial services business unit in order to:

- Drive all the initiatives aimed at developing, strengthening, and modernizing the financial services offering to the market;
- Develop operational policies supportive of the financial services strategy;
- Continuously refine and implement the financial services market strategy;
- Advise on financial regulatory aspects and actively support the process of obtaining regulatory approval and support;
- Engage various internal and external stakeholders (Financial, Legal, Business Development, etc.) with the purpose of assisting in expanding the financial services offering of NamPost;
- Assist in positioning NamPost to fulfil its national role in financial inclusion;
- Recruit and motivate the staff;
- Develop and refine financial products; and
- Drive the revenue and sales growth of the financial services business.

Main Responsibilities

- Strategic Planning and Leadership;
- Operational Management; and
- Market Positioning and Revenue growth.

Educational and experience requirements

A Business degree (Finance, Accounting, Banking, Economics, or Business Management; MBA preferred) with 10 years in business management, of which at least 5 years should have been Senior Management, experience working with high-powered individuals operating in a team-based, fast-paced environment. Exposure to a retail banking environment and bank balance sheet management is an advantage. Evidence of quantifiable and verifiable examples of leading organizational transformation projects and programme development.

Skills and Knowledge requirements

- Analytic and decisive, with ability to prioritize and communicate key objectives and tactics to achieve organizational goals;
- Sound understanding of Namibian financial markets and regulatory environment;
- Understanding of practical bank risk management principles and willingness to embrace NamPost philosophy of delivering financial services to all Namibians utilising the postal infrastructure;
- Data driven, action-oriented, flexible, and innovative approach to strategic and operational management;
- Strong written and verbal communication skills, with an ability to explain complex concepts and processes in an easy-to-understand language;
- Excellent analytical abilities and organizational skills. Able to successfully deal with frequent change, delays, or unexpected events, and effectively adapt accordingly;
- Intellectually strong with the communication skills, personality and presence to command respect both within and outside the Company;
- Excellent interpersonal skills and ability to interact and work with staff at all levels;
- Highly self-driven with high expectations and goals for the business and self, strong work ethic;
- Systematic and able to look at solutions conceptually as well as from a practical perspective;
- Ability to handle multiple tasks in a fast paced environment;
- Willingness to take initiative and to follow through on projects; and
- Ability to develop and implement continuous improvement concepts.

Other

Must have a valid Code BE Driver's Licence.

Closing Date: 21 August 2020

Candidates who comply with the above criteria and competency areas should submit letters of applications, certified copies of relevant qualifications together with a detailed curriculum vitae to: The Executive: Human Resources; NamPost; P O Box 287; Windhoek. Applicants who do not receive any response within three weeks after the closing date must accept that their applications were not considered favourably.

To request for job description, kindly contact mariaanja@nampost.com.na

Note: NamPost is an Equal Opportunity Employer and operates in line with affirmative action guidelines.